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Attorneys for Plaintiffs

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

1 I, Andy Bharath, declare as follows:

2 1. I am a plaintiff in this action and have been asked to be a witness during the
3 evidentiary hearing on plaintiffs' motion for a preliminary injunction. This declaration is based on
4 my personal knowledge and if called upon to testify, I could and would competently testify thereto.

5 2. I have been employed as an airline pilot at SkyWest Airlines, Inc. ("SkyWest") since
6 July 1998. I reside in Newport Beach, California. I currently serve as an RJ captain.

7 3. In the course of my flying duties, I pass through several different airports in a typical
8 month, including San Francisco International Airport.

9 4. I previously submitted a declaration in this case in support of Plaintiffs' Motion for a
10 Preliminary Injunction. In that declaration, I explained that the SkyWest Pilots ALPA Organizing
11 Committee ("SkyWest Pilots OC"), whose mission is to organize the pilots employed by SkyWest
12 to elect the Air Line Pilots Association, International ("ALPA") as the exclusive bargaining
13 representative of our pilot group under the Railway Labor Act, distributed lanyards with the ALPA
14 logo, for the purpose of encouraging pilots to talk about and support the campaign to elect ALPA as
15 their collective bargaining representative. I am an active and open member of the SkyWest Pilots
16 OC.

17 5. As I also explained in my declaration, I have had conflicts with management over
18 wearing an ALPA lanyard. As a result of these interactions, I stopped wearing my ALPA lanyard
19 while in uniform, even though I wanted to wear the ALPA lanyard to express my support for the
20 organizing campaign. I refrained from wearing an ALPA lanyard whenever I was on duty, including
21 when I flew through San Francisco International Airport.

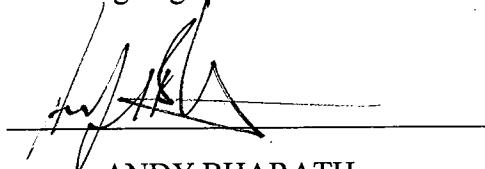
22 6. I only recently started wearing my ALPA lanyard again when the Court in this case
23 issued the temporary restraining order.

24 7. In October 2006, I placed some ALPA interest cards in the crew room at the Los
25 Angeles Airport, LAX. By the time I returned from my round trip flight, the cards had been put into
26 the trash. This happened within only a few hours.

27 8. Attached hereto as Exhibit A is a true and correct copy of a photograph I took this
28 morning, May 30, 2007. The photograph shows the area in the SFO crew room where pilots often

1 post non-operational material. I waited at least two hours after taking this photograph and
2 confirmed that the same postings remained in place.

3 I declare under penalty of perjury that the foregoing is true and correct. Executed on May
4 30, 2007 at San Francisco, California.

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6 ANDY BHARATH
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